

**GEARs Board Meeting**  
**June 9, 2020**  
**6:00 p.m. to 8:00 p.m.**

**Approved Minutes**

---

**Board Members Present:** Karen Goodwin, President; Larry Diffie, Vice President; Angie Long, Secretary; Doug Hintz, Treasurer; At-large Members: Mary Flatley, Bethany Thomas, Jim Wilcox

Administrator: Mike Cantrell, Administrator (nonvoting)

**Not present:** Bob Beals

**Quick Announcements/Introductions**

- Meeting called to order at 6:03 p.m.
- No announcements

**Approval or revision of prior meeting minutes.** Larry moved and it was seconded

**Ride Committee Report**

12 respondents to a survey of several questions.

- Should we have a formal ride schedule for July?
  - 8 of 12 said they would and 4 would say they would not
  - Of the four
    - Three of the four are 16+ ride leaders
    - One out of town
    - One would do whatever the club wants
  - Only six wanted a formal schedule
  - Only two plan on leading rides, three have opted out for 16+

**Feedback from Ride Leaders**

**Protocols for riding**

- No droplets, e.g., blowing nose, coughing
- Social distancing
- Face covering on or carried
- Questionnaire before riding
- Social distancing before rides
- Numbers of riders (5-8)

### **Gather and Go or formal rides?**

- 6 in favor of formal
- 3 in favor of Gather and Go
- 3 did not answer

### **To lead a ride or not lead a ride--Should we have ride leaders or not?**

- Ride leader to facilitate rides, lead a good,
- Gears facilitated ride with no ride leader
- How do we get protocols across
- Ride leaders don't want responsibility for social distancing and health protocols
- Give the route for the day
- Give the route and a meeting time?
- What is the liability
- What happens on the ride and someone gets a flat?
- Thursday, Saturday and Sunday rides only, at 9 a.m. and see who shows up
- Expectation for GEARS to have a ride schedule for giving back to the community
- What about signing up online? With a phone?
- Could protocols be listed?
- Masks? Wear or carry with you
- Priority should be to make sure that everyone is safe
- GEARS members only or open to all members?

Angie moved and it was seconded to determine whether or not we have organized rides in the month of July. 5 yes, 2 no. The motion passed.

### **Protocols/System in place?**

- Groups of six to eight to ten
- Have limits on sign-ups
- Protocol should be
  - Short and simple
  - Wear a mask or carry it with you
  - Whatever protocols we determine would apply to all rides, including Gather and Go rides

### **Action Item:**

- Angie work with the Ride Committee to develop a protocol by next week
- Mike to look into sign-ups online; Kristin Yaris offered to help
- Garry will communicate with Ride leaders and put together a shortened ride list for July.

## Reports

### Administrator's Report

- Sent gift certificates to riders for the Month of May

### Treasurer's Update

See report

- Net revenue May: \$89
- YTD: Revenues of \$3760; down somewhat
- \$955 for membership for May
- Current net worth: \$29,675 with \$31K in the bank

### Membership Committee (Mike 5 mins)

- Current count: 240 up-to-date members; 33 renewals in May and one new member; attributed to the postcard mailings
- 126 postcards
- 9 returned; 8 of which had bad email addresses too
- 15 renewals; one deceased member
- See membership report

### bRamble update

- Do the event the entire month of August (August 1-31)
- Riders would register and pay a fee
- Get a packet mailed to them with information and coupons to do the ride
  - Burritos Amigos
  - Establishment in Veneta
  - Establishment in Lorane
  - Prince Puckler scoop of ice cream
  - Claim 52 beer
- Budget
  - Our price will come down
  - Originally charging \$50
    - Also includes Blackberry hat
    - Membership
  - No permit is needed
  - Cost to us is \$26, without unknowns, \$30 to be safe
  - Instagram campaign--riders would tag blackberry bRamble
  - Consensus of the Board is to keep it at \$50 including the Bike Reg fee

## **New/Old Business**

### **Resolution of GEAR's support for racial justice (see proposal, below)**

- Mary and Karen will work to make this more open and vulnerable, indicating that we are learning as privileged individuals.
- They will send it to Board members by email for a vote. To be included in the next newsletter.
- Add topic to the agenda of future meetings to explore how to be more inclusive

### **Proposed Resolution:**

*The Board of GEARs supports our communities' efforts to achieve justice and equity for all persons regardless of race, ethnicity, gender, sexual orientation, or age. We will take an active role in offering rides and events that encourage more inclusion and diversity within the sport. GEARs welcomes and encourages all cyclists in our community, and we strive to support underrepresented cyclists in any way we can.*

### **Road Rage incidents**

- A person riding on Fir Butte was harassed by a driver of an Exterra. The driver lives on Fir Butte and has harassed other riders in the past
- Officer said he would cite the driver, but didn't think that it would not help
- Karen has a call into the Eugene PD, regarding the rider Jeff Rutherford who was hit and killed on Clear Lake Road on April 30 by a driver. She has not heard from the PD.
- Action Items:
  - Jim to take on this topic within his role with advocacy. Will reach out to a group in Portland that is working on legislation for stronger penalties for harassment, intimidation, threatening, bodily harm of cyclists.
  - Karen will include a note in the newsletter

### **Mike Cantrell payments, policies**

- Mike typically pays postage for member correspondence out of the stipend that is provided to him. Is this the right way to reimburse him for his expenses?
- Mike was excused from the meeting at 8:06 p.m. for a private discussion
- Discussion to be continued at a later date.

### **Community Service**

- Next door neighbor's son is an Eagle Scout
- Badge earning for long bike rides
- Are GEARs members interested in assisting with that?
- Larry is taking the lead on this.

